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[www.acava.org](http://www.acava.org)

**Equal Opportunities Monitoring Form**

This form is not a required part of your application, and your decision to return the form or not will have no bearing on your application. It will be separated from your application on receipt, and held separately and anonymously for recruitment monitoring purposes only. Please clearly indicate your answer by highlighting your answer, or deleting the answers which do not apply.

**How did you hear about this vacancy?**

Guardian / Arts Professional / Arts Jobs / Third Sector / ACAVA website / ACAVA social media / directly from someone within ACAVA / directly from someone outside ACAVA / other / prefer not to say

**Gender:**

I identify myself as male / female / transgender / other / prefer not to say

**Age:**

16-24 / 25-44 / 45-64 / 65-74 / 75+ / prefer not to say

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| --- | --- |
| **Ethnicity**  Ethnicity is distinct from nationality, and the categories below are based on the national census | |
| Arab | Mixed / multiple ethnic groups – White and Black Caribbean |
| Asian – Indian | Mixed / multiple ethnic groups – White and Black African |
| Asian – Pakistani | Mixed / multiple ethnic groups – White and Asian |
| Asian – Bangladeshi | Mixed / multiple ethnic groups – any other Mixed/multiple ethnic background |
| Asian – Chinese | White – English/Welsh/Scottish/Northern Irish/British |
| Asian – any other Asian background | White – Irish |
| Black African | White – Gypsy or Irish Traveller |
| Black Caribbean | White – any other White background |
| Black – any other Black/African/Caribbean background | Any other ethnic group  Prefer not to say |
|  |  |

**Disability**

The Equality Act 2010 defines a person as Disabled if they have a physical or mental impairment which has a substantial and long-term negative effect on their ability to do normal daily activities. The definition automatically applies to those diagnosed with cancer, HIV infection or multiple sclerosis.

**Do you consider yourself to have a disability according to the above definition?**

Yes / No / prefer not to say